



## THE BASICS

### Who

Civil, Construction, Environmental, Geo-, or Structural Engineers and Land Surveying graduates

### What

A two-year, entry-level, rotation program with MnDOT

### Hiring

Candidates who will earn their degree by December 2025

### Salary Range

\$26.62 - \$39.28/hour with increases every six months

### Qualifications

- Completed a bachelor's degree by start date in Civil, Construction, Environmental, Structural, Geoengineering, or Land Surveying or closely related engineering degree from an ABET accredited college or university
- Minimum GPA of 2.5

### How to Apply @ [mn.gov/careers](https://mn.gov/careers)

- Select search open positions
- In the search jobs box, enter
  - **78358** (for Engineer)
  - **78701** (for Land Surveyor)
- Select the job title
- Select apply button
- Submit your transcripts and all other supporting documentation to [Monica Schumacher](mailto:Monica.Schumacher@mn.gov)

*\*\* The Minnesota Department of Transportation does not sponsor applicants for work visas or Optional Practical Training Extensions for STEM Students. Individuals must be legally authorized to work in the US at the start of employment.*



ONE STATE, MANY PATHS

# GRADUATE ENGINEER & LAND SURVEYOR TRAINING PROGRAM

Find your purpose while gaining hands-on experience in the Graduate Engineer & Land Surveyor Training Program at the Minnesota Department of Transportation. This two-year program will expand your practical work experience through formal job rotations with a variety of functional areas at MnDOT.

Develop your technical, leadership, and professional skills while becoming familiar with MnDOT's organizational structure, goals, policies, and personnel. At the conclusion of the program, you are assigned to a permanent position at MnDOT and promoted to a Graduate Engineer 2 or a Land Surveyor in Training.



COLLEGE GRADUATE



TRAINEE



PERMANENT PLACEMENT

## Develop a personalized training plan

Graduate Engineers and Land Surveyors work with MnDOT professionals to create a rotation plan to fit your interests, including placements in:

### Engineers

Maintenance  
Bridges and Structures  
Materials and Road Research  
Construction  
Design  
Traffic  
Environmental Stewardship  
Hydraulics

### Land Surveyors

Right of Way  
Utility Agreements & Permits  
Geodetics  
Surveying & Mapping  
Construction  
Descriptions  
Photogrammetrics  
Platting

## Benefits

- A support team of supervisors and mentors to help you plan rotations to meet your career goals
- Pay increases every six months
- Access to State administered benefits for medical, dental, disability, retirement, and more
- Regular performance reviews through each rotation
- Develop skills, explore Districts, and network with other Grads and MnDOT professionals at biannual Grad Meetings

## Contact info

### [Desiree Doud](#)

Grad Program Manager  
call/text: 612-400-5351

### [Monica Schumacher](#)

Grad Program Coordinator  
call/text: 612-210-5032



[MNDOT.GOV/CAREERS/GRADUATE-ENGINEER-LAND-SURVEYOR.HTML](https://MNDOT.GOV/CAREERS/GRADUATE-ENGINEER-LAND-SURVEYOR.HTML)

MnDOT is an equal opportunity employer