

GRADUATE ENGINEER TRAINING PROGRAM



MnDOT's Graduate Engineer Training Program provides new engineers with an opportunity to get to know the agency with hands-on experience before beginning a life-long career. You gain practical work experience through formal job rotations with a variety of work groups at MnDOT while expanding your technical, leadership, and professional skills and becoming familiar with MnDOT's organizational structure, goals, policies, and personnel.

How the program works

This two-year, rotation program provides trainees a solid career foundation. Rotations last three to six months with at least one rotation located in the Twin Cities metro area and one in greater Minnesota.

Trainees work with their MnDOT advisor and the Graduate Program manager to develop a rotation plan based on the trainee's interests. Performance feedback is given during each rotation through a mid-point and final review.

The Graduate Engineer Program offers a variety of opportunities for Trainees to participate in professional development, technical trainings, and networking with industry professionals.

Upon successful completion of the Grad Trainee program, trainees are appointed to a permanent job assignment as a Graduate Engineer 2.

Develop a personalized training plan

Work with MnDOT professionals to create a rotation plan to fit your interests, including placements in:

- ◆ Maintenance
- ◆ Bridges and Structures
- ◆ Materials and Road Research
- ◆ Construction
- ◆ Design
- ◆ Environmental Stewardship
- ◆ Hydraulics
- ◆ Water Resources
- ◆ Project Management

Pay rate: \$24.14 - \$35.63 per hour
with pay increases every six months

Click or scan the
QR code to learn more



mn DEPARTMENT OF
TRANSPORTATION

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Desiree Doud | Program Manager | Desiree.Doud@state.mn.us | 651-366-3415
Monica Schumacher | Program Coordinator | Monica.Schumacher@state.mn.us | 612-210-5032

MnDOT is an equal opportunity employer

MnDOT Office of Human Resources | 395 John Ireland Boulevard, MS 200 | Saint Paul, MN 55155

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