

THE BASICS

Who

College students from underrepresented groups

What

A student worker/ internship position with MnDOT

Hiring

Students enrolled in at least six semester or nine quarter credits at a post-secondary education institution with 12+ months until graduation

Salary Range

\$17.58 - \$20.58/hour

Qualifications

- Be enrolled at least part time (six semester or nine quarter credits) at a post-secondary education institution
- Have at least one year left before graduating
- Maintain a GPA of 2.5 or higher or 3.0 for civil engineering majors
- Willing to work 15-20 hours/week during the school year and up to 40 hours/week during breaks
- Be legally eligible to work in the United States
- Identify as one or more of the underrepresented groups listed to the left

How to Apply @ mn.gov/careers

1. Select search open positions
2. Enter **78116** in the search box
3. Select the job title
4. Select apply button

SEEDS

m DEPARTMENT OF TRANSPORTATION

STUDENT WORKER PROGRAM

Find your purpose in state service through MnDOT's Seeds Student Worker Program. Gain firsthand knowledge and experience working with professionals in a variety of fields while building skills and networking with industry professionals in your chosen field. The Seeds Program hires students from a variety of areas including:

- Accounting/Finance
- Architecture/Architectural Drafting
- Business Management
- Chemistry/Materials Science/Physics
- Civil Engineering
- Construction Management
- Communications/Marketing
- Environmental Studies/Science
- Geography/GIS
- Human Resources
- Land Surveying
- Law/Paralegal
- Office Management
- Planning/Urban Studies
- Public Administration and more....

Underrepresented groups

The Seeds Student Worker Program is a pathway program for highly motivated college students who identify in one or more of the following categories:

- Minority
- Economically disadvantaged
- Persons with disability
- Recently separated veteran
- Female in STEM or a non-traditional field of study

A full explanation of each category can be found at mndot.gov/careers/seeds.html

Benefits

- Regular pay increases
- Performance reviews every six months
- Supportive supervisors helping you meet your career goals
- Biannual workshops to develop skills and network with other students and MnDOT professionals
- Students who meet work hour requirements earn PTO and have access to State administered benefits such as medical, dental, vision, disability, retirement, and more
- Qualified students may be eligible for the MnROW program or be hired into the Graduate Engineer & Land Surveyor Program or a permanent position after graduation



SEEDS STUDENT



COLLEGE GRADUATE



MnROW EMPLOYEE

GRAD ENGINEER

PERMANENT PLACEMENT

Contact info [Thuy Tran](mailto:Thuy.Tran@mn.gov) Seeds Program Manager
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