

August 1, 2021

The Honorable Frank Hornstein, Chair
House Transportation Finance & Policy Committee
545 State Office Building
Saint Paul, MN 55155

The Honorable Scott Newman, Chair
Senate Transportation Finance & Policy Committee
3105 Minnesota Senate Building
Saint Paul, MN 55155

The Honorable John Petersburg, GOP Lead
House Transportation Finance & Policy Committee
217 State Office Building
Saint Paul, MN 55155

The Honorable Scott Dibble
Ranking Minority Member
Senate Transportation Finance & Policy Committee
2213 Minnesota Senate Building
Saint Paul, MN 55155

RE: 2019-2020 Highway Construction Training and Disadvantaged Business Enterprise report

Dear Legislators:

In accordance with [Minn. Stat. 174.03](#) the Minnesota Department of Transportation is submitting its Highway Construction Training and Disadvantaged Business Enterprise program report for 2019 and 2020.

For the next biennium, MnDOT's civil rights programs will continue to enhance strategies proven successful to grow the on-the-job training opportunities. We will work to gain more participants within the program as well as promote relationships between contractors and training programs to ensure OJT trainees have the greatest opportunity to achieve journey level status.

The DBE program continues to show impressive strides in overall performance despite falling short of the statewide goal. MnDOT remains committed to continuous improvement in these efforts and the agency has increased training to develop staff, expanded resources for small businesses and maintained its relationship with the DBE and Workforce Collaborative to make programmatic enhancements to better serve Minnesota.

Please contact me with any questions you may have, or you may contact Sean Skibbie at sean.skibbie@state.mn.us or (612 398-1164).

Sincerely,



Margaret Anderson Kelliher
Commissioner