



# Physical Examinations Current Employees

*Retirement of MnDOT Policy Guideline 3.84-1-G-1A*

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*Effective Date as signed by Responsible Senior Officer*

Last Update  
5-7-1985

### Responsible Senior Officer

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### Policy Owner

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## Policy Statement

In recognition that many MnDOT employees were hired prior to the date that a pre-employment physical examination was required as a condition of employment, effective with the date of this Policy Guideline, the decision as to whether current employees shall not be required to undergo a physical examination as a condition of continuing employment in their present work assignments will be contingent upon (certain) factors.

## Reason for Retiring the Policy

The policy and guideline no longer reflect contemporary business practices.

### Policy Owner

Karin van Dyck  
Acting Director, Office of Human Resources

Date Signed 7-3-12

**Internal Control & Accountability Governance Board** has reviewed this policy and recommends approval

Tracy Hatch (*on behalf of the Board*)  
Board Chair and Chief Financial Officer

Date Signed 8.1.2012

### Responsible Senior Officer

Bernard J. Arseneau  
Deputy Commissioner and Chief Engineer

Date Signed 8-8-12